

A HOLISTIC UNDERSTANDING OF OUR ORGANIZATION



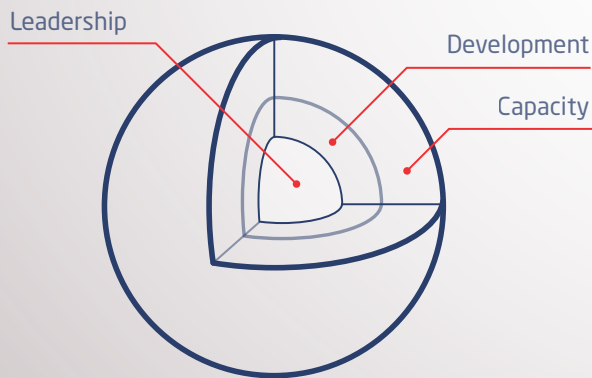
We believe that our people are the greatest indicator of our future success as a business

We believe that learning and development are fundamental to the to retain our employees

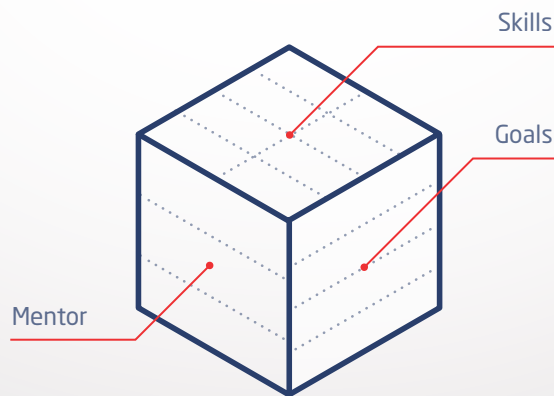
We believe that mentoring and personal support and feedback make us better everyday

We believe that autonomy is required for mastery

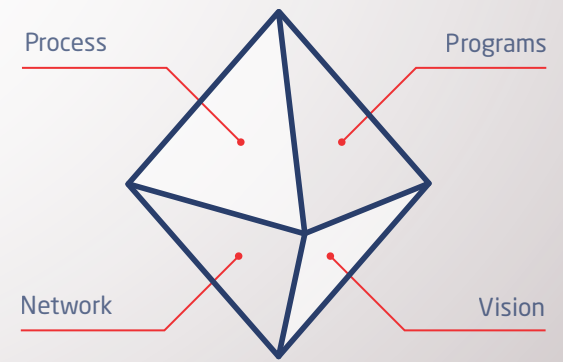
We believe that honest personal assessment is critical to realizing your potential



1 ENGAGE INDIVIDUALS WITHIN OUR ORGANIZATION TO SUPPORT THEIR GROWTH

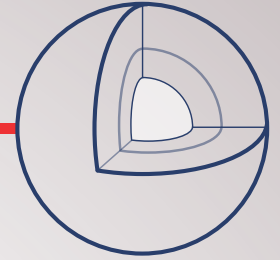


2 THE THREE DIMENSIONS OF DEVELOPMENT TRAINING



3 DELIVER THE HIGHEST QUALITY PRODUCTS

1 ENGAGE INDIVIDUALS WITHIN OUR ORGANIZATION TO SUPPORT THEIR GROWTH



Leadership



Development



Capacity



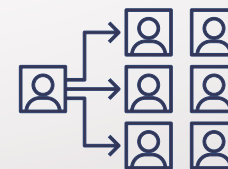
SKILLSETS



DRIVE



STRATEGIC PLANNING

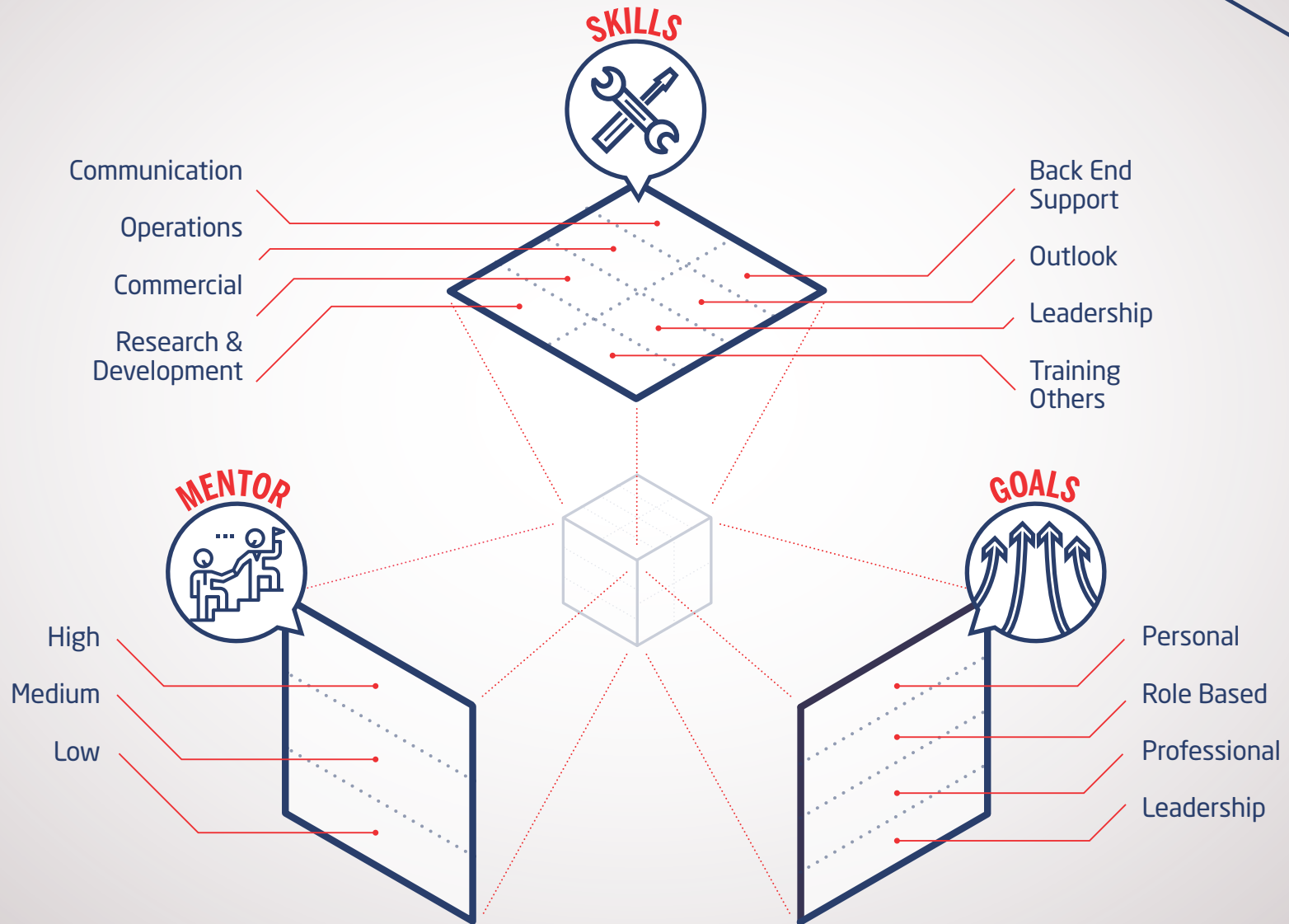
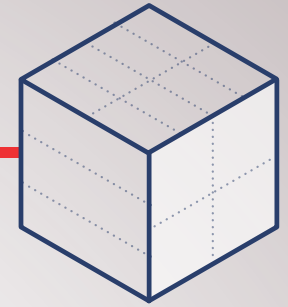


MANAGING OTHERS

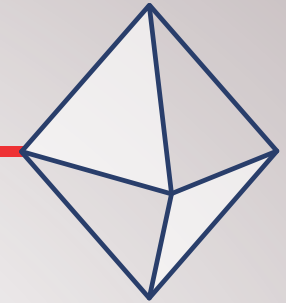


TEAMWORK

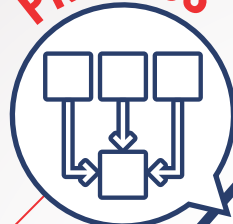
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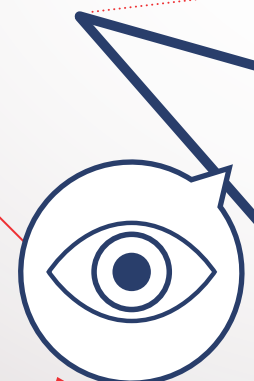
3 DELIVER THE HIGHEST QUALITY PRODUCTS



PROCESS



PROGRAMS



VISION



NETWORK

- Listen to Client Needs and Brainstorm
- Create Unique Opportunity
- Employee Involvement Discussion
- Assessments Needs
- Develop Solution
- Deliver Quality

- Personal
- Role-Based
- Organizational

- Professional
- Management
- Leadership
- External Resources

- Talent Management
- The Strategic Vision Workshop Group
- Talent Sourcing
- Functional Community Council
- Mentors
- External Coaches
- Creative Development Steering Committee

